

UUCGV Board Meeting Minutes

April 7, 2011

Board Attending: Jana Rossier, Carmine Nugent, MaryAnne Winniford, Cheryl Conrod. Staff: Rev Zakir Henson, Rev Wendy Jones. Absent: Dave Stueck, Gary Dolezal, Bill Hilty. Guests: Arleta Carr for Leadership Development, Lee Joramo

Reports

Minister

Worship – The new chalice is in use, with its large flame. Some people are a bit concerned, so we will put a fire extinguisher nearby. Candles are actually a lot more dangerous, with paraffin gas and their heat. The new visitors (potential members) class, intro UU, went well.

Denominational – MDD Board Retreat last weekend. District and UUA are on the cusp of huge changes, in ways to be determined, including creating “regions” from groups of districts, having fewer people on the UUA Board, making them all “at large members,” and by laws changes. Zakir has another meeting with Nancy Bowen next week to continue this work.

Administrative – Mallory is working very well. She got the newsletter out and got the canvass letters out.

2 suggestions:

- Arrange a meeting with Jan Schwab at Prairie UU Church
- Set a date for Deb Holder to come back, meet with Board & committee, to go through the orientation again.
- Streamline board meetings down to an hour.
- Shrink the Board down to 5-7 members. Currently 8 including the Youth Member.

President (see full report below)

There's a lot of confusion and mistrust about Appreciative Inquiry. Some discontent is from a feeling of “top down” implementation (forcing this on the congregation), that sometimes puts the force coming from the Board and sometimes from the Minister. Some feeling that this is an end-run around calling the minister and dealing with the actual vote.

Jana wants to focus on a leadership retreat, sometime in June. Both old and new Board members and team leaders.

Treasurer (see full report below)

Expenses	March	11,587.00
Income	March	8,953.00

Auction income: We got 200.00 more

Talent show Profit thus far is 224.00

Parish Pay is going away. Canvass is a big concern and focus for Finance team. Next focus will be on the 2011-12 budget. Working on creating a reserve account. May not put building funds in long term account, since the building group may want to use that within 2-3 years. Discussed the Publicity team's desire for a big sign out front. Garage sale publicity will come out of the proceeds. Rent will not go up much this year.

Minister of Congregational Life

- Teacher appreciation/recognition gifts and RE Sunday in May.
- Relay for Life is a new focus for RE and Wendy, Joanie & Floyd. Want to make it more of a church event.
- Looking into a class on Enneagrams (spiritual discernment)

Teams

Publicity – looking for really “like minded people” for encouraging building use, hoping to generate membership by getting people in the door. There is a church policy on Building Use, which needs to go to the Publicity team. A monument type sign for our front requires permits, wiring, and a cost of about \$3000. But the Publicity team is empowered to make those decisions.

Board Business

Leadership Development Team, with an update from Arleta Carr

What positions (team leaders and board members) require filling this year? Need another at large member of the Board, secretary, youth member. Term-limited team leaders: RE, Leadership Development, Social Action. Others who want to move off: Auction (actually an event, not a team/ministry), Personnel.

Canvass, with an update from Arleta Carr

21 people are canvassers, and 22 new people on the list for canvassing (which means that any pledge of theirs will be part of the “matching” funds). Of the cards that have been turned in, all but one has increased their pledges. The people who are canvassing are dedicated and on track. Canvass is “over” about April 25.

Mission & Vision

How are we, as a board, moving forward in line with the mission and vision of our congregation? We will have a 20 minute discussion which will lay the groundwork for next month, when we will be planning the congregational meeting.

Appropriate Board Tasks:

- Discernment
- Strategy
- Management by delegation
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Communication & coordination between teams has been one of our biggest time users, but we haven't been doing vision. Vision comes from the Board, and is commented on and enacted by the teams and the members. The new ministry structure and volunteer coordinator position will hopefully alleviate the need for the Board to spend so much time in comm/coord.

What is the difference between ministry and governance? Teams vs. Committees. Teams are ministry and we need to allow those teams to be in ministry. Committees should report to the Board and have minutes, etc. We are moving toward calling those “team groups” ministries in our new governance structure. There are also legal ramifications as a religious organization that makes s the Board.

Policy Review

Let's start at the beginning: [The policy on policies revised](#). We will have a short discussion and review of this policy which we worked on revising last month. There will be a vote to adopt it. This will be tabled and handled via email.

Russell Lockwood Leadership School.

Who will attend and how to fund? We will have a discussion in which we will choose potential participants. This is a time-sensitive decision, as attendees need to set aside a week of time for the school. If we cannot come to a choice, we will delegate the task to an ad hoc committee of the board.

Need to create an ad hoc team to discuss this. Also, the people attending should pay the congregation and then the congregation pays for the School. We get a double deduction. Deadline for applying for a grant is June 1. Lee Joramo will get a bunch of past RLLS folks together to work on this.

Assignments / Tasks

- Lee – RLLS gathering to determine who to send to RLLS and funding questions.
- Jana – building search group contact
- Zakir will find out if there is a restriction on the number of people attending RLLS

Liaison Reports for April

President's Report

- Spoke with Arlo M. regarding his absence in meetings and our decision to remove him from the board.
- Attended an AI meeting to clarify the board's delegation and expectations of this process.
- Hosted a team lead meeting, along with Bill Hilty, to flesh out the AI process and initiate a conversation about changing our governance structure toward truer delegation/autonomy/accountability. Note: Gary Dolezal remains the overall team lead organizer; we substituted for him when he was unexpectedly called out of town.
- Had coffee and conversation with individual team leaders regarding AI and a change in governance structure.
- Continued to study policy governance.
- Began planning a leadership retreat for oncoming and existing board members and subcommittees of the board, to be held in May or June.
- Researched educational offerings regarding congregational governance (mostly online and fairly inexpensive, to work within our time and monetary budgets).

Stewardship: Arleta will attend Board meeting to update on how canvass is going. No meeting since last month.

Personnel: No meeting since last month. Forms completed for Mallory Rice. Need to complete evals in next 2 months for Wendy Jones and Peg Oswald.

Property: No acute issues. Need direction from board about opening building for other groups to meet for a period of time at no charge (3rd bullet in Publicity). Support co-sponsoring events with other groups.

LRP ad hoc group: No meeting in past month, no new properties investigated. Should have meeting this month but no date set.

Publicity Team met April 5.

- Arleta brought a draft poster for the May 21 yard sale. She proposes having posters available at the Earth Day booth and distributing them door to door.
- The team discussed buying permanent event signs to use on the sandwich board sign. Joel reported on his research into different types of signs for the front of the church. Due to price, he favored one that would mount on the front wall. Lighting is already in place, and it would have changeable letters. Monument-style sign would be prohibitively expensive.
- Earth Camp advertising was discussed. To be included in the Sentinel's camp directory, we must get our notification in SOON.
- Discussion continued over use of the church building by sympathetic groups. Use would be free offering/sharing of meeting space during non-conflicting times. We propose to contact our spiritual and liberal counterparts in the valley by mail and in person, to offer to share meeting space, co-sponsor guest speakers/events, share news of events, RE, etc., in each others' newsletters. Short list: Global Hearts, GV Peace and Justice, Koinaia (sp), 1st Congregational Church (share Owl/RE programs?) Humanist group, Atheists/Free Thinkers. Perhaps develop an information sharing relationship with the GV Interfaith Network. Specifically we would like to co-sponsor Kathy Kelly's visit and presentation of "Atrocities: Women and War" (GV Peace and Justice and the Art Center). June 18
- Publicity will drop weekly religion ad in the Sentinel and start it up in August with an aggressive campaign for fall sign-up for RE. We need to aggressively promote RE fall signup with ads and media blitz. We discussed creation of a three-panel brochure to advertise our RE program. It was proposed to spend \$100 to underwrite advertising on KAFM. \$10 per spot. These spots would be event-oriented, Earth Camp, RE.

Membership Team will meet on Thursday afternoon at 4:45 pm.

Interweave: Discussion is still underway for Interweave to act as panelists in a discussion at Mesa State at the end of April. If that does happen, Interweave will advertise the event via email, OOS announcements and perhaps a pulpit announcement. The group has decided not to move ahead with Standing on the Side of Love campaign materials, since they are not doing a march.

Leadership Development:

Positions that need to be filled:

Board: Term Limited	Team Leaders: Term Limited	Team Leaders: Not continuing
• Secretary	• Children's RE	• Auction
• At Large	• Leadership Development	• Property
• Youth Member	• Social Action	

Continuing Leadership:

Board: Eligible and willing to stand for reelection	Team leaders: Eligible and willing to stand for reelection	Team leaders: Eligible but not yet confirmed that they will stand
yes President	yes Adult RE (Gary Poush)	Personnel (Denise McKenney)
yes VP	yes Care (Elizabeth High)	Special Events (Robin Perryman, Jay Martinez)

yes Treas.	yes Finance (Janet Cummings)	
yes At Large (Cheryl Conrod)	yes Long Range Planning (Duane Carr)	
	yes Membership (Bill Conrod)	
	yes Publicity (Joel Prudhomme)	
	yes Stewardship (Arleta Carr, Tim O'Brien)	
	yes Worship (Ed Haenlin)	